

Code of Ethics for WHRLA Directors and Officers

Directors and officers shall:

- Always strive to serve the best interests of the association, regardless of their personal interests.
- Use sound judgment to make the best possible business decisions for the association taking into consideration all available information, circumstances, and resources.
- Act within the boundaries of their authority as defined by law and the governing documents of the association.
- Provide opportunities for residents to comment on decisions facing the association.
- Perform their duties without bias for or against any individual or group of owners or non-owner residents.
- Disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the association.
- Conduct open, fair, and well-publicized elections.
- Speak with one voice supporting duly adopted board decisions, even if the board member was in the minority regarding actions that may not have obtained unanimous consent.

Directors and officers shall not:

- Reveal confidential information provided by contractors or share information with those bidding for association contracts, unless specifically authorized by the board.
- Make unauthorized promises to a contractor or bidder.
- Advocate or support any action or activity that violates a law or regulatory requirement.
- Use their positions or decision-making authority for personal gain or to seek advantage over another owner or non-owner resident.
- Spend unauthorized association funds for their own personal use or benefit.
- Accept any gifts, directly or indirectly, from owners, residents, contractors or suppliers for LOA related activities.
- Misrepresent known facts in any issue involving association business.
- Divulge personal information about any association owner or resident that was obtained in the performance of board duties.
- Make personal attacks on colleagues or landowners.
- Harass, threaten, or attempt through any means to control or instill fear in any board member, owner, resident, or contractor.
- Reveal to any owner, resident or other third party, the discussions, decisions, and comments made at a meeting of the board, which was properly closed or held in executive session.

Any WHRLA Director or Officer not adhering to this Code of Ethics is subject to removal by the Board.