WHRLA Resolution to Establish Procedures for the Removal of Directors

WHEREAS the board of directors recognizes the need to establish procedures with which to to comply with the WHRLA bylaws Article IV, Section 5, concerning the removal of directors,

WHEREAS the board of directors recognizes the need to establish procedures to comply with the standing Code of Ethics,

RESOLVED, the WHRLA board of directors approves the procedures for the removal of directors as found on page two of this document.

We, the undersigned, hereby certify that WHRLA is comprised of seven members, of whom were present at a meeting duly and regularly called, noticed, convened and held this day <u>Tuesday</u> <u>February 611,201</u> and that the foregoing Resolution was duly adopted at said meeting by the affirmative vote of <u>5</u> members, and opposed by <u>/</u> members, and that said resolution has been duly recorded in the Minutes and is in full force and effect.

Director Directo Director Director

Director

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WHRLA Rules for the Removal of Directors

In order for a director to be removed from the WHRLA board, with or without cause, by a vote of a majority of the total number of votes of all members voting on the issue, as per the WHRLA Bylaws, Article IV, Section 5, the following procedures apply. A landowner must initiate a petition that must be signed by the landowners of 20 or more separate lots to request the removal of a director. The petition must subsequently be presented to the board of directors. The board of directors must have the issue placed on a ballot to be distributed to all landowners. Thirty days after the ballots are distributed, all returned ballots will be tallied by a committee of volunteers selected in a fair manner by the president. The results will be presented at the next regular board meeting scheduled after the return deadline. An affirmative vote by a majority of the total number of votes of all members voting on the issue will result in immediate termination.

In order for a director to be removed from the board if accused of violating of the Code of Ethics, as per the WHRLA Bylaws, Article IV, Section 5, the following procedures apply: The president of the association shall be notified via email of the intent to motion for the removal of a director, along with a short synopsis of the alleged infraction(s). The director in question shall be notified by the president via email explaining the alleged infraction(s) and indicating the intent to place the removal of the said director on the agenda for the next board meeting. Once placed on the agenda, during the next board meeting, a board member will motion that the said director be removal, followed by a five minute, uninterrupted presentation justifying the removal. Five minutes is allowed for questions from board members followed by five minutes for an uninterrupted rebuttal from the director being considered for removal. A vote by the board of directors is then taken by secret ballot and the president will announce the results. An affirmative vote by 2/3 of the directors present, providing there is a quorum, results in immediate removal.

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